



October 16, 2019

## **CSA Board Meeting Minutes**

Board Attendees: Aldo DeIPiccolo, Candy Brooks, Stephanie Gabbert, Adam Hayes, Kathy Kust, Joe LoRusso, Peter Mason, Emile Reed, Jeff Ruebel, Steve White

Other Attendees: Esse Baharmast, Said Mossavian, Nate Shotts

Call to Order: 6:06PM

Approval of Minutes from August 14, 2019 – unanimous approval (two members abstained who were not in attendance)

Approval of Minutes from September 4, 2019 – unanimous approval

### **Presidents' Report**

Review of SafeSport Policy – Discussion topics:

- Procedures and process of communication between clubs and CSA and CSA and SafeSport
- CSA needs to consider how to report SS violation re: referees and coaches/parents
- Plan to have written policy for Board review by December 2019 Board meeting

Elevation FC Report – Discussion topics:

- Review of Elevations FC filing a grievance with US Soccer to allow for membership into CSA
- Motion to retain outside council to represent CSA in arbitration in proceedings – unanimous approval
- Motion to not entertain mediation option as proposed by US Soccer - unanimous approval
- Board supports Joe LoRusso to act as CSA liaison through the arbitration process

Membership Policy - Discussion re: new language and criteria to be written into the membership application policy

By-Law Amendments – Suggested amendments to be reviewed at December 4, 2019 Board meeting.

## Report on Colorado Rush

- Jeff Ruebel and Rush staff members plan to meet on October 17, 2019 to discuss current state of affairs.
- Currently, two claims against Rush that could impact CSA's D&O policy

## **CEO Report**

### USASA Adult AGM Report – two new leaders in region

- CSA has proposed hosting a regional championship

### USYS Leadership Conference – Discussion Topics:

- What is USYS providing to state associations for fee increases and what programming additions/changes are coming from USYS?
- Plan to present USYS fee increase and benefits at CSA Annual General Meeting in January.

### Update on Collective / ED Meeting

- Led by Brad Stinson – has provided opportunity for club directors to improve communication and sharing of ideas.
- Committees have been established to make recommendations to CSA Board

### World Cup 2026

- Will be the theme of upcoming CSA Annual General Meeting

### Riverside Field Update

- CSA Field committee will review current state of field conditions, financial viability of maintaining or reconstructing fields and report recommendations to CSA Board at December 4, 2019 meeting re: future use of the facility.

## **Treasurer's Report**

### Most recent audit no major recommendations and three minor recommendations

- Motion: To adopt the three recommendations of the auditors set forth from the June 30, 2019 audit and letter of October 10, 2019 - Unanimous approval

## **Reports of Officers and Staff**

Written Reports provided on the following topics: Referees, Adult Soccer, Director of Coaching, Disciplinary Committee and TOPSoccer

## **Club Matters**

### Discussion re: applications from Highlight Catholic Ministries and Chivas

- Membership committee recommends that Highlight Catholic Ministries not be granted CSA provisional membership and that Chivas be granted provision

membership including: two-year probationary membership beginning January 1, 2020.

- Motion To approve the recommendations of membership committee – Unanimous approval

### **Old Business**

Discussion re: US Soccer's modified referee structure and bonus structure for grade 7 referees

- Motion: To approve Colorado Referee Committee's recommendation for grandfathering grade 7 referees for bonus structure in spring 2020 – unanimous approval
- Motion: To approve CRC recommendation for increasing referee fees beginning fall 2020 – unanimous approval

### **New Business**

- The following CSA Board Members are up for re-election at the 2020 AGM: Candy Brooks, Stephanie Gabbert, Kathy Kust, Joe LoRusso, Caleb Meyer and Marley Wilson

Next Board meeting – December 4, 2019 at 6:00 PM

Adjourned: 8:23PM

Submitted by: Adam R. Hayes