



2024 Referee Premium Pay Requirements

(effective January 1, 2020)

In order to reward referees who actively participate in continuing education and referee growth, the premium pay program for Referees has been modified, reflecting the US Soccer referee program structural changes.

Premium pay is a reward for referees who train, educate themselves, work hard to be at their best, and are engaged in the US Soccer program for the good of the game and to support youth leagues in Colorado, and are not certified at the Regional Referee level or above.

Those holding the Digital Referee License (DRL) are not eligible for the premium pay program

Referees wishing to receive premium pay for working Colorado Advanced League games (and participating tournaments)*, after being certified for at least one year, working at least 10 games as the center referee, must meet one of the following requirements:

1. **\$5.00 premium per match for Referees that complete at least five (5) hours of continuing or advanced education annually, *above and beyond the hours required for annual recertification*. This education can include classroom training, practical on-field sessions, online training, webinars, conference calls, and instruction events attended in other states.**
2. **\$7.50 premium per match for Referees that complete at least 5 hours of education annually (as described above) and pass one (1) on-field practical development and guidance (D&G) evaluation. Evaluations must be paid for by the referee and approved by the State Director of Referee Development.**
3. **\$10.00 premium per match for Referees that complete at least 5 hours of education annually and pass 1 on-field D&G evaluation (as described above); and pass a fitness test (modified FIFA interval and sprint tests - 6.8-second sprint times and minimum 6 laps at the current regional test standard).**
4. **The premium applies to officials assigned as either a referee, assistant referee, or fourth official.**

Maximum Premium Pay that a referee can receive in game fees is \$10

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In order to receive premium pay for Calendar Year 2024, the grassroots referee must meet the requirements above before February 28, 2024. THE REFEREE IS RESPONSIBLE FOR TRACKING THEIR CONTINUING EDUCATION AND SUBMITTING IT ON THE PROVIDED FORMS BY THE REQUIRED DEADLINES.

Failure to complete any requirements prior to deadlines results in the Referee receiving only the base pay rates. Pay is NOT retroactive and referees are only added to the pay group as of March 1 each year.

To receive the premium pay for all of the 2024 certification year, the Referee must meet these requirements before March 1, 2023 and be recertified for 2024 before December 31, 2023.

**FRL, In house, recreational and interbranch leagues do not participate in the premium pay program. Tournaments may 'opt-in' to the program on a case-by-case basis. Check with your tournament assignor to see if their event has adopted the premium pay scales.*